AGENDA

CEDAR FALLS PUBLIC LIBRARY (CFPL)

MEETING

BOARD OF TRUSTEES

May 3, 2023 4:00 PM

Cedar Falls Public Library

Conference Room

- II. Agenda: Corrections/additions/deletions/approval
- III. Minutes: Corrections and approval
- IV. Public Forum
- V. Board Training update
- VI. Communication from Officers: Action appropriate to the communications
- VII. Bills: Corrections/additions/deletions/approval
 - a. General Fund, Levy Fund, Grant Funds
 - b. Financial Reports (General, Levy, Grants, Foundation Funds)
- VIII. Usage Report
- IX. CFPL Brand Reveal by IFC
- X. Director's Report
 - a. Branding project update
 - b. Board vacancy update
 - c. Friends of the Library funds
 - d. Staff training
 - e. Personnel Policy 209 revision
 - f. Miscellaneous
- XI. Reports from Department Heads
 - a. Public Services Librarian
 - b. Youth Librarian
- XII. Referred for Board Action
 - a. Approve Personnel Policy 209 Hours of Work as revised

- b. Approve the process for determining the library director's FY24 raise
- XIII. Reports of Standing and Special Committees: Action appropriate to the reports
 - a. Friends of the Library
 - b. Finance: No meeting needed in May
 - c. Personnel
 - d. Library Art
- XIV. Unfinished business
- XV. New business
- XVI. Adjournment

MINUTES CEDAR FALLS PUBLIC LIBRARY (CFPL)

MEETING

BOARD OF TRUSTEES

April 5, 2023 4:00 PM

Cedar Falls Public Library

Conference Room

Members present: Bessman Taylor, Blair-Broeker, Chadwick, Cormaney, Green, Roelofse, Sulentic; Staff present: Daniels, Hosford, Pagel, Stern.

- I. President Sulentic called the meeting to order at 4:02.
- II. Agenda: Corrections/additions/deletions/approval

Director Stern noted she would like to postpone Section XI(D) in order to give staff more time to discuss the potential change in schedule. She noted she would like to discuss this sometime prior to July. A question was asked about what the change was. Director Stern noted that the potential change is to transition to a Saturday to Friday workweek.

MOTION: (Cormaney, Blair-Broeker) to approve the agenda as amended. Passed.

III. Minutes: Corrections and approval

MOTION: (Blair-Broeker, Cormaney) to approve the minutes as presented. Passed.

IV. Public Forum

None

V. Board Training update

None

VI. Communication from Officers: Action appropriate to the communications

None

VII. Bills: Corrections/additions/deletions/approval

President Sulentic inquired about if there is anything unusual in the bills. Assistant Daniels noted that there is nothing unusual in the bills. Member Blair-Broeker noted it looks like restringing a banjo is reasonable.

MOTION: (Blair-Broeker, Bessman Taylor) to approve the March bills. Passed.

a. General Fund, Levy Fund, Grant Funds

Assistant Daniels noted that the amendment process was completed, so the budget of some of the lines will change due to the amendments.

b. Financial Reports (General, Levy, Grants, Foundation Funds)

None

VIII. Usage Report

Member Blair-Broeker noted that it looks like the usage numbers are holding pretty steady. Member Green inquired about the length of the construction and if it might have an effect on the usage statistics. Director Stern noted she will need to double check about the timing of the construction, and will have to see about the usage statistics.

IX. Director's Report

a. Staffing update

Director Stern noted that to help with Librarian Stuenkel's duties, Assistant Pagel will be the Acting Public Services Librarian. She noted that one of the youth interns has recently resigned.

b. FOTL request to serve wine at their May 9 40th anniversary book discussion

Director Stern noted that this is their third request this year, so the limit has not been reached yet.

c. Funding request

Director Stern noted that there is a request to use foundation funds to replace the book returns at the drive up book drop.

d. Personnel Policy 209 revision

Director Stern noted that this is the item she asked to postpone.

e. Miscellaneous

Director Stern noted that she attended the Standing Committee to discuss the need for the position changes and addition that she submitted in her budget request. She then discussed the calendar she created to illustrate the amount of time over the prior 38 months that the library had at least one open position. Director Stern then discussed the amount of time that supervisors have spent on hiring, and how much of their time has been taken up if training is added to the time spent on hiring. She then shared what she learned from Director Rodenbeck in regards to levy funds, and that she will share in the next annual report what the levy funds pay for.

X. Reports from Department Heads

a. Public Services Librarian

Acting Librarian Pagel introduced herself. She noted that some Chromebooks are now part of the circulating collection.

b. Youth Librarian

Librarian Hosford noted that the department is working full steam ahead to prep for summer. She noted that Cedar Valley's Youth Read is coming up, and Varian Johnson is the author that was invited.

XI. Referred for Board Action

a. Approve filling intern vacancy in the youth department

MOTION: (Green, Blair-Broeker) to approve filling intern vacancy in the youth department. Passed.

b. Approve serving wine at the Friends of the Cedar Falls Public Library's 40th anniversary book discussion on May 9, 2023

MOTION: (Chadwick, Cormaney) to approve serving wine at the Friends of the Cedar Falls Public Library's 40th anniversary book discussion on May 9, 2023. Passed.

c. Funding request: Drive-up Book Return Replacement 2023/Ray

President Sulentic inquired if the price was updated as noted. Director Stern noted it was.

MOTION: (Cormaney, Chadwick) to approve funding request. Passed.

d. Approve Personnel Policy 209 Hours of Work as revised

This item has been postponed as noted above.

XII. Reports of Standing and Special Committees: Action appropriate to the reports

a. Friends of the Library

Director Stern noted that their annual meeting will be happening on the 18th at 4:30 PM in the meeting room.

b. Finance: No meeting needed in April

None

c. Personnel

Member Bessman Taylor noted that some work still needs to occur in order to finish up Director Stern's evaluation.

d. Library Art

Director Stern noted that they will not need to meet until the summer.

XIII. Unfinished business

None

XIV. New business

None

XV. Adjournment

Motion to adjourn (Cormaney, Chadwick). Passed. Meeting adjourned at 4:29.

Respectfully submitted, Timothy Daniels, Secretary Pro-Tem

LIBRARY BILL REPORT 5/3/2023

GENERAL ARAMARK 86-01 \$ 23.55 LIBRARY MAT SERVICE GENERAL ARAMARK 86-01 \$ 23.55 LIBRARY MAT SERVICE ARAMARK Total \$ 47.10	
ARAMARK Total \$ 47.10	
CENTED ALL DAVED O TAVILOD DOOMS	
GENERAL BAKER & TAYLOR BOOKS 89-33 \$ 9.58 FOTL:YOUTH-YOUTH BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 10.82 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 10.82 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 11.39 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-23 \$ 17.40 LARGE PRINT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-35 \$ 23.09 YOUTH CD BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 23.35 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-24 \$ 25.84 ADULT CD BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-37 \$ 30.79 YOUNG ADULT CD BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 35.10 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 35.93 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-23 \$ 38.99 LARGE PRINT BOOKS	
GENERAL BAKER & TAYLOR BOOKS 89-33 \$ 55.97 FOTL:ADULT-ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-22 \$ 72.98 YOUTH BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-20 \$ 81.53 ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-22 \$ 82.33 YOUTH BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-23 \$ 89.58 LARGE PRINT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 91.84 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-23 \$ 93.63 LARGE PRINT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 98.75 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-22 \$ 102.50 YOUTH BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-22 \$ 106.67 YOUTH BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-22 \$ 115.62 YOUTH BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-21 \$ 121.14 YOUNG ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-22 \$ 123.40 YOUTH BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-20 \$ 166.24 ADULT BOOKS	
LEVY BAKER & TAYLOR BOOKS 89-20 \$ 204.58 ADULT BOOKS	

LEVY	BAKER & TAYLOR BOOKS	89-20	\$	278.75	ADULT BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-22	\$	298.59	YOUTH BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-20	\$	416.74	ADULT BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-20	\$	468.99	ADULT BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-20	\$	544.89	ADULT BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-21	\$	563.46	YOUNG ADULT BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-20	\$	569.92	ADULT BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-22	\$	607.74	YOUTH BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-22	\$	854.08	YOUTH BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-21	\$	1,148.08	YOUNG ADULT BOOKS	
LEVY	BAKER & TAYLOR BOOKS	89-22	\$	1,504.98	YOUTH BOOKS	
	BAKER & TAYLOR BOOKS Total		\$	9,136.08	- -	
					_	
LEVY	BAKER & TAYLOR ENTERTAINMENT	89-24	\$	11.88	ADULT CD MUSIC	
LEVY	BAKER & TAYLOR ENTERTAINMENT	89-24	\$	15.28	ADULT CD MUSIC	
LEVY	BAKER & TAYLOR ENTERTAINMENT	89-25	\$	18.19	ADULT VIDEOS	
LEVY	BAKER & TAYLOR ENTERTAINMENT	89-25	\$	55.97	ADULT VIDEOS	
LEVY	BAKER & TAYLOR ENTERTAINMENT	89-25	\$	150.42	ADULT VIDEOS	
LEVY	BAKER & TAYLOR ENTERTAINMENT	89-25	\$	188.18	ADULT VIDEOS	
LEVY	BAKER & TAYLOR ENTERTAINMENT	89-25	\$	309.22	_ADULT VIDEOS	
	BAKER & TAYLOR ENTERTAINMENT Total		\$	749.14	_	
LEVY	BRODART CO.	71-11	\$		9, 12, & 16" BOOK COVER	ROLLS
LEVY	BRODART CO.	71-11	\$		_8.5X5.25" BOOK COVER, 9"	& 12" BOOK COVER ROLLS
	BRODART CO. Total		\$	832.07	_	
05115841		05.04		4 505 00		
GENERAL	CEDAR FALLS UTILITIES	85-01			_ LIBRARY UTILITIES _	
	CEDAR FALLS UTILITIES Total		<u>\$</u>	4,525.83	_	
LEVY	CENTER POINT LARGE PRINT	89-23	\$	49 14	LARGE PRINT BOOKS	
	CENTER POINT LARGE PRINT Total	00 20	\$	49.14	_	
					-	
LEVY	DEMCO, INC	71-11	\$	62.73	1/4" FILAMENT & 2" BOOK	TAPES
	DEMCO, INC Total		\$	62.73	- ′	
	•				-	
LEVY	EDUCATIONAL DEVELOPMENT CORP	89-22	\$	14.99	YOUTH BOOKS	
	EDUCATIONAL DEVELOPMENT CORP Total		\$	14.99		

GENERAL	GAPSTUR, ERIC GAPSTUR, ERIC Total	89-34	\$ 300.00 RAY 2 RMB CV CHILDREN'S BOOK FEST-WORKSHOP FEE
GENERAL	GILL, JIM GILL, JIM Total	89-34	\$ 3,150.00 RAY 2 RMB CHILDREN'S BOOK FESTIVAL-CONCERTS \$ 3,150.00
GENERAL	GORDON FLESCH COMPANY INC GORDON FLESCH COMPANY INC Total	81-91	\$ 923.47 COPIER CONTRACT 015-1483981-000 \$ 923.47
GENERAL	INGRAM ENTERTAINMENT INC. INGRAM ENTERTAINMENT INC. Total	89-26	\$ 36.99 VIDEO GAMES (MEM BROWN) \$ 36.99
GENERAL	KRAMER, KARL ALLAN KRAMER, KARL ALLAN Total	89-33	\$ 200.00 FOTL:YA-DUNGERON MASTER CLASS \$ 200.00
LEVY	MCCANN, LINDA MCCANN, LINDA Total	89-22	\$ 20.00 YOUTH BOOKS \$ 20.00
LEVY	MIDWEST TAPE, LLC MIDWEST TAPE, LLC Total	89-36	\$ 36.74 YOUTH VIDEOS \$ 36.74
GENERAL	NATIONAL MISSISSIPPI RIVE NATIONAL MISSISSIPPI RIVE Total	89-34	\$ 667.60 BERG 2 RMB SLP '23-OCEAN ODYSSEY PROGRAMS \$ 667.60
LEVY	OCLC, INC. OCLC, INC. Total	81-91	\$ 779.19 CATALOG AND METADATA SUBSCRIPTION \$ 779.19
GENERAL	OSMAN, MIKAYLA OSMAN, MIKAYLA Total	89-34	\$ 1,050.00 BERG 2 RMB SLP '23-MAGIC PERFORMANCES \$ 1,050.00
LEVY	OVERDRIVE, INC.	89-42	\$ 20.99 ADULT E-BOOKS
LEVY	OVERDRIVE, INC.	89-42	\$ 27.50 ADULT E-BOOKS
LEVY	OVERDRIVE, INC.	89-42	\$ 47.50 ADULT AUDIO BOOKS
LEVY	OVERDRIVE, INC.	89-42	\$ 54.99 ADULT AUDIO BOOKS
LEVY	OVERDRIVE, INC.	89-42	\$ 55.00 ADULT E-BOOKS
LEVY	OVERDRIVE, INC.	89-42	\$ 59.99 ADULT AUDIO BOOKS

LEVY	OVERDRIVE, INC.	89-42	\$ 59	99 ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-42	_	50 ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-44	1	97 YOUNG ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-42		19 ADULT AUDIO BOOKS	
LEVY	OVERDRIVE, INC.	89-42		25 ADULT AUDIO BOOKS	
LEVY	OVERDRIVE, INC.	89-42	_	99 ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-42	_	19 ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-42	_	38 ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-42	\$ 138	23 ADULT AUDIO BOOKS	
LEVY	OVERDRIVE, INC.	89-42	\$ 139	74 ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-42	\$ 165	19 ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-42	\$ 204	06 ADULT E-BOOKS	
LEVY	OVERDRIVE, INC.	89-44	\$ 229	98 YOUNG ADULT AUDIO BOOKS	
LEVY	OVERDRIVE, INC.	89-42	\$ 289	54 ADULT AUDIO BOOKS	
LEVY	OVERDRIVE, INC.	89-46	\$ 314	L4 YOUTH E-BOOKS	
LEVY	OVERDRIVE, INC.	89-46	\$ 327	00 YOUTH AUDIO BOOKS	
LEVY	OVERDRIVE, INC.	89-42	\$ 327	92 ADULT AUDIO BOOKS	
LEVY	OVERDRIVE, INC.	89-42	\$ 448	12_ADULT E-BOOKS	
	OVERDRIVE, INC. Total		\$ 3,628	55	
LEVY	PLAYAWAY PRODUCTS	89-37		71 YOUNG ADULT PLAYAWAYS	
	PLAYAWAY PRODUCTS Total		\$ 243	<u>71 </u>	
GENERAL	QUADIENT FINANCE USA, INC	72-99		00 POSTAGE	
	QUADIENT FINANCE USA, INC Total		\$ 300	00_	
LEVY	SIRSI CORPORATION	81-91		L6 SYMPHONY WEB 1-YR RENEWAL	05/01/23-04/30/24
	SIRSI CORPORATION Total		\$ 510	<u>l6</u>	
L EV/V	THINE INC	71 11	ć 12F	OF CTORACE TOTES	
LEVY	ULINE, INC.	71-11		95_STORAGE TOTES	
	ULINE, INC. Total		\$ 125	<u> </u>	
CENIEDAI	UNIVERSITY OF NORTHERN IOWA	89-33	\$ 30	00 FOTL:YA-INTRO TO CLIMBING	CLASS
GLINLKAL	UNIVERSITY OF NORTHERN IOWA Total	69-33	\$ 30		CLASS
	CHIVENSITE OF NONTHERN IOWA TOLD		30 ر		
GENERAI	WENZEL, KAYMARIE L.	89-34	\$ 200	00 RAY 2 RMB CHILDRENS BOOK	FESTIVAL-YOGA SESSIONS
GLITHINAL	WENZEL, KAYMARIE L. Total	05 54	\$ 200		LETTIME TO SA SESSIONS
	ivilianie El Ivial		7 200	<u>~~</u>	

Total Vendor Payments

\$ 27,619.44

FUND	VENDOR NAME	ACCOUNT #	A۱	MOUNT	DESCRIPTION 1	DESCRIPTION 2
LEVY	US BANK	89-21	\$	46.53	AMAZON.COM	YOUNG ADULT BOOKS
GENERAL	US BANK	71-01	\$	41.97	AMAZON.COM	TAPE MEASURES
LEVY	US BANK	89-22	\$	53.16	AMAZON.COM	YOUTH BOOKS
LEVY	US BANK	89-47	\$	20.98	AMAZON.COM	HOTSPOT CASES
LEVY	US BANK	89-22	\$	32.79	AMAZON.COM	YOUTH BOOKS
LEVY	US BANK	89-22	\$	9.99	AMAZON.COM	YOUTH BOOKS
GENERAL	US BANK	71-01	\$	7.99	AMAZON.COM	FISKARS REPLACEMENT BLADE
LEVY	US BANK	89-21	\$	47.59	AMAZON.COM	YOUNG ADULT BOOKS
LEVY	US BANK	89-47	\$	51.98	AMAZON.COM	BOARD GAMES
LEVY	US BANK	89-20	\$	19.99	AMAZON.COM	ADULT BOOKS
GENERAL	US BANK	89-33	\$	80.00	AMAZON.COM	FOTL:ADULT-NOTEBOOKS
GENERAL	US BANK	71-01	\$	110.91	AMAZON.COM	3/4" TAPE & RUBBER BANDS
LEVY	US BANK	89-22	\$	24.68	AMAZON.COM	YOUTH BOOKS
LEVY	US BANK	89-22	\$	40.97	AMAZON.COM	YOUTH BOOKS
LEVY	US BANK	89-22	\$	27.99	AMAZON.COM	YOUTH BOOKS
LEVY	US BANK	89-21	\$	9.99	AMAZON.COM	YOUNG ADULT BOOKS
LEVY	US BANK	89-22	\$	12.99	AMAZON.COM	YOUTH BOOKS
			\$	640.50	AMAZON.COM Total	
GENERAL	US BANK	89-33	\$	(27 96)	AMZN MKTP US	FOTL:YOUTH-REFUND ON SEAT
GENERAL		71-01	\$		AMZN MKTP US	0.47" LABEL TAPE (X6)
LEVY	US BANK	89-20	\$		AMZN MKTP US	ADULT BOOKS
GENERAL		89-33	\$		AMZN MKTP US	FOTL:YOUTH-CHIPBOARD
GENERAL		89-33	\$		AMZN MKTP US	FOTL:ADULT-ART SUPPLIES
GENERAL		89-33	\$		AMZN MKTP US	FOTL:COLAB-TAPE, CHARMS,
GENERAL	US BANK	71-01	\$	44.50	AMZN MKTP US	FINE POINT SHARPIES
LEVY	US BANK	89-22	\$	88.53	AMZN MKTP US	YOUTH BOOKS
GENERAL		89-33	\$	18.99	AMZN MKTP US	FOTL:YA-BOWLS
GENERAL	US BANK	89-33	\$	103.13	AMZN MKTP US	FOTL:YOUTH-TOYS (BRICKS,
LEVY	US BANK	89-47	\$		AMZN MKTP US	BOARD GAMES
GENERAL		89-33	\$		AMZN MKTP US	FOTL:YOUTH-CONTACT PAPER
GENERAL		89-33	\$		AMZN MKTP US	FOTL:YA-GAMES
			-			

GENERA	L US BANK	89-33	\$	33.98	AMZN MKTP US	FOTL:ADULT-SANDPAPER
GENERA	L US BANK	89-33	\$	17.64	AMZN MKTP US	FOTL:COLAB-JEWELRY CHARMS
GENERA	L US BANK	89-33	\$	10.98	AMZN MKTP US	FOTL:COLAB-JEWELRY CHARMS
LEVY	US BANK	89-22	\$	19.95	AMZN MKTP US	YOUTH BOOKS
LEVY	US BANK	89-35	\$	10.98	AMZN MKTP US	YOUTH CD MUSIC
LEVY	US BANK	89-22	\$	20.32	AMZN MKTP US	YOUTH BOOKS
GENERA	L US BANK	71-01	\$	18.93	AMZN MKTP US	REPLACEMENT CUTTING MAT
LEVY	US BANK	89-22	\$	28.13	AMZN MKTP US	YOUTH BOOKS
GENERA	L US BANK	89-33	\$	17.97	AMZN MKTP US	FOTL:YA-READING STICKERS
GENERA	L US BANK	71-01	\$	6.99	AMZN MKTP US	WHITE STICKY NOTES
			\$	991.00	AMZN MKTP US Total	
GENERA	L US BANK	81-91	\$	85.00	INTUIT *QBOOKS ONLINE	QUICKBOOKS MONTHLY SUB.
			\$	85.00	INTUIT *QBOOKS ONLINE Total	
GENERA	L US BANK	83-06	\$	30.00	IOWA LIBRARY ASSOCIATION	ILA SPRING LEADERSHIP REG
			\$	30.00	IOWA LIBRARY ASSOCIATION Total	
GENERA	L US BANK	89-33		134.87	MICHAELS STORES 1246	FOTL:ADULT-ART SUPPLIES
			\$	134.87	MICHAELS STORES 1246 Total	
GENERA	L US BANK	89-34	\$	174.00	PUTNAM MUSEUM	BERG 2 RMB ADVENTURE PASS
GENERA	L US BANK	89-34		174.00	PUTNAM MUSEUM	BERG 2 RMB ADVENTURE PASS
			\$	348.00	PUTNAM MUSEUM Total	
GENERA	L US BANK	89-33	\$	297.45	THE WEBSTAURANT STORE INC	FOTL:COLAB-CART, PAPER,
			\$	297.45	THE WEBSTAURANT STORE INC Total	
LEVY	US BANK	89-47	\$	8.99	WEST MUSIC - CEDAR FALLS	BANJO STRINGS
			\$	8.99	WEST MUSIC - CEDAR FALLS Total	
GENERA	L US BANK	81-91	\$		WORDPRESS A1ZFMF904B	WEBSITE RENEWAL 1 YR SUB.
			\$	300.00	WORDPRESS A1ZFMF904B Total	
	USBank Total		\$ 2	,835.81		

GENERAL FUND

ANNUAL **REVISED** MTD YTD **REMAINING** % ACCOUNT NUMBER ACCOUNT DESCRIPTION **BUDGET** ACTUAL ACTUAL **BALANCE** RECEIVED GENERAL FUND PROPERTY TAXES 101-1061-311.06-00 LIBRARY LEVY 557,450.00 13,033.42 312,464.34 244,985.66 56 PROPERTY TAXES 244,985.66 56 557,450.00 13,033.42 312,464.34 INTERGOVERNMENTAL 101-1199-343.02-00 LIBRARY GRANTS 25,000.00 .00 16,641.97 8,358.03 67 INTERGOVERNMENTAL 25,000.00 .00 16,641.97 8,358.03 67 **CHARGES FOR SERVICES** 597.39 93 101-1060-356.71-00 LIBRARY-COPY MACHINE 7,000.00 6,508.49 491.51 101-1060-356.72-00 LIBRARY-COUNTY TAX 30,000.00 .00 25,386.00 4,614.00 85 101-1060-356.73-00 LIBRARY-FINES & FEES 169.22 1,304.57 1,304.57-0 .00 LIBRARY-LOST & PAID BOOKS 2,500.00 350.75 100 101-1060-356.74-00 2,507.94 7.94-11,829.30-LIBRARY-OPEN ACCESS FUNDS 12,000.00 23,829.30 199 101-1060-356.75-00 .00 0 101-1060-356.76-00 LIBRARY-REIMBURSEMENTS .00 .00 0.00 .00 0 101-1060-356.78-00 LIBRARY-GIFTS & MEMORIALS .00 .00 4,539.00 4,539.00-101-1060-356.79-00 LIBRARY-OUTSIDE FUNDING .00 .00 347.00 347.00-0 101-1060-356.79-01 LIBRARY-ENDOWMENTS 60,000.00 .00 156,989.14 96,989.14-262 101-1060-356.79-02 FRIENDS OF THE LIBRARY 30,000.00 6,370.51 17,934.02 12,065.98 60 101-1060-356.81-00 LIBRARY-CO-LAB FEES 120.71-0 .00 39.21 120.71 **CHARGES FOR SERVICES** 141,500.00 7,527.08 239,466.17 97,966.17-169

723,950.00

20,560.50

568,572.48

155,377.52

79

PAGE

ACCOUNTING PERIOD

1

ACCOUNTING PERIOD 9/2023

PAGE

3

		ANNUAL				
		REVISED	MTD	YTD	REMAINING	%
ACCOUNT NUMI	BER ACCOUNT DESCRIPTION	BUDGET	ACTUAL	ACTUAL	BALANCE	RECEIVED
LIBRARY RES	SERVE					
USE OF M	ONEY & PROPERTY					
294-0000-361.01	L-00 CHECKING ACCT INTEREST	.00	14.45	136.54	136.54-	0
294-0000-361.03	3-00 CD/INVESTMENT INTEREST	.00	33.08	114.36	114.36-	0
* USE C	F MONEY & PROPERTY	.00	47.53	250.90	250.90-	0
** LIBRA	RY RESERVE	.00	47.53	250.90	250.90-	0

TD REMAINING %

ACCOUNTING PERIOD

PAGE

		ANNUAL				
		REVISED	MTD	YTD	REMAINING	%
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	BUDGET	ACTUAL	ACTUAL	BALANCE	RECEIVED
		835,700.00	21,520.03	577,005.38	258,694.62	69

PAGE

ACCOUNTING PERIOD

1

9/2023

ANNUAL **REVISED** MTD YTD REMAINING % **ACCOUNT NUMBER** ACCOUNT DESCRIPTION **BUDGET ACTUAL ACTUAL BALANCE RECEIVED GENERAL FUND** FINANCE & BUSINESS OPER. LIBRARY **TRANSFERS** TRANSFERS TO GENERAL FUND 197,330.00 .00 .00 197,330.00 0 101-1060-423.50-01 0 **TRANSFERS** 197,330.00 .00 .00 197,330.00 PERSONAL SERVICES **FULL-TIME** 50,563.03 474,054.37 74 101-1060-423.61-01 636,430.00 162,375.63 101-1060-423.61-02 PART-TIME 406,600.00 27,270.81 286,752.06 119,847.94 71 101-1060-423.62-01 **PAYROLL** 2,820.00 235.00 2,115.00 705.00 75 75 101-1060-423.62-02 **SEVERANCE** 10,380.00 865.00 7,785.00 2,595.00 **HEALTH INS. PREMIUMS** 120,440.00 9,644.58 74,870.52 45,569.48 62 101-1060-423.64-01 2,003.34 n 101-1060-423.64-02 HEALTH INS. REIMBURSEMENT 2,010.00 6.66 6.66 101-1060-423.64-03 LIFE INSURANCE 1,960.00 126.36 1,046.91 913.09 53 101-1060-423.64-04 LTD INSURANCE 2,000.00 164.48 1,362.10 637.90 68 101-1060-423.64-05 WORKMAN'S COMP. INS. 2,180.00 181.67 1,634.99 545.01 75 101-1060-423.65-01 F.I.C.A. 79,800.00 5,825.61 57,188.55 22,611.45 72 71 101-1060-423.66-01 I.P.F.R.S. 98,460,00 7,213.47 69.709.80 28,750.20 71 PERSONAL SERVICES 1,363,080.00 102,096.67 976,525.96 386,554.04 **COMODITIES** 101-1060-423.71-01 **OFFICE SUPPLIES** 10,000.00 118.77 2,263.78 7,736.22 23 101-1060-423.72-19 **PRINTING** 2,000.00 137.29 465.87 1,534.13 23 101-1060-423.72-75 DISPLAY 2,000.00 .00 231.92 1,768.08 12 101-1060-423.72-76 **PUBLIC RELATIONS** .00 1,094.48 105.52 91 1.200.00 101-1060-423.72-99 **POSTAGE** 17,500.00 360.63 10,040.61 7,459.39 57 101-1060-423.73-06 **BUILDING REPAIR** 3,000.00 .00 5,312.41 2,312.41-177 COMODITIES 35,700.00 616.69 19,409.07 16,290.93 54 **CONTRACTED SERVICES** 101-1060-423.81-01 PROFESSIONAL SERVICES 5,000.00 .00 .00 5,000.00 0 75 101-1060-423.81-12 **COMPUTER SERVICES** 5,632.50 16,897.50 67,590.00 50,692.50 101-1060-423.81-91 LICENSES & SERVICE CONTRT 30,000.00 2,966.31 16,966.42 13,033.58 57 101-1060-423.82-01 **TELEPHONE** 4,000.00 156.89 1,555.95 2,444.05 39 101-1060-423.83-05 TRAVEL (FOOD/MILEAGE/LOD) 1,000.00 .00 340.38 659.62 34 101-1060-423.83-06 **EDUCATION** 5.000.00 749.00 5,537.99 537.99-111 101-1060-423.84-01 OPERATING INSURANCE 26,250.00 2,187.50 19,687.50 75 6,562.50 101-1060-423.85-01 UTILITIES 105,000.00 5,253.02 43,452.59 61,547.41 41 101-1060-423.86-01 **REPAIR & MAINTENANCE** 7,000.00 156.55 2,676.62 4,323.38 38 0 101-1060-423.89-20 **ADULT BOOKS** .00 275.24 1,579.62 1,579.62-101-1060-423.89-22 YOUTH BOOKS .00 .00 .00 0.00 0 LARGE PRINT BOOKS 0 101-1060-423.89-23 .00 .00 .00 0.00 **NON-PRINT RESOURCES** 0 101-1060-423.89-26 .00 26.95 446.83 446.83 101-1060-423.89-33 FRIENDS SUPPORTED PROGRAM 30,000.00 5,707.07 13,632.57 16,367.43 45 49,084.38 101-1060-423.89-34 ENDOWMENT SUPPORTED PROG. 60,000.00 82 1,361.00 10.915.62 **CONTRACTED SERVICES** 340,840.00 24,472.03 205,653.35 135,186.65 60 **CAPITAL OUTLAY** 101-1060-423.92-01 STRUCTURE IMPROV & BLDGS 0 .00 .00 .00 0.00 101-1060-423.93-01 **EQUIPMENT** .00 .00 1,803.68 1,803.68-0 **CAPITAL OUTLAY** .00 .00 1,803.68 1,803.68-0 LIBRARY 1,936,950.00 127,185.39 1,203,392.06 733,557.94 62

ANNUAL **REVISED** MTD YTD REMAINING % **ACCOUNT NUMBER** ACCOUNT DESCRIPTION **BUDGET ACTUAL** ACTUAL **BALANCE RECEIVED** LIBRARY LEVY PERSONAL SERVICES 101-1061-423.61-01 **FULL-TIME** 8,203.17 80,885.40 63 129.030.00 48,144.60 101-1061-423.61-02 PART-TIME 18,420.00 1,422.71 9,919.13 8,500.87 54 **PAYROLL** 75 101-1061-423.62-01 570.00 47.50 427.50 142.50 101-1061-423.62-02 **SEVERANCE** 2,100.00 175.00 1,575.00 525.00 75 **HEALTH INS. PREMIUMS** 1,391.78 101-1061-423.64-01 12,000.00 12,526.02 526.02-104 HEALTH INS. REIMBURSEMENT 500.00 109 101-1061-423.64-02 460.00 .00 40.00-101-1061-423.64-03 LIFE INSURANCE 390.00 20.13 178.02 211.98 46 101-1061-423.64-04 LTD INSURANCE 410.00 26.27 232.10 57 177.90 101-1061-423.64-05 WORKMAN'S COMP. INS. 310.00 25.83 232.51 77.49 75 11,280.00 726.50 4,419.18 61 101-1061-423.65-01 F.I.C.A. 6,860.82 62 101-1061-423.66-01 I.P.E.R.S. 13,920.00 908.68 8,573.23 5,346.77 PERSONAL SERVICES 188,890.00 12,947.57 121,909.73 66,980.27 62 **COMODITIES** 101-1061-423.71-11 TECHNICAL PROCESSING SUPP 30,000.00 1,599.39 8,713.49 21,286.51 29 **COMODITIES** 30,000.00 1,599.39 8,713.49 21,286.51 29 CONTRACTED SERVICES 75 7,500.01 101-1061-423.81-12 COMPUTER SERVICES 10,000.00 833.33 2,499.99 101-1061-423.81-91 LICENSES & SERVICE CONTRT 54,000.00 28,725.43 57,708.97 3,708.97-107 101-1061-423.81-92 **TECHNOLOGY SERVICES** 25,000.00 25,000.00 0 .00 .00 101-1060-423.83-06 **EDUCATION** .00 .00 .00 0.00 0 **CO-LAB MATERIALS** 2,000.00 685.98 1,314.02 34 101-1061-423.89-19 .00 3,793.57 25,790.14 101-1061-423.89-20 ADULT BOOKS 26,709.86 51 52,500.00 101-1061-423.89-21 YOUNG ADULT BOOKS 18,000.00 1,016.84 9,488.67 8,511.33 53 101-1061-423.89-22 YOUTH BOOKS 48,000.00 2,717.32 20,791.64 27,208.36 43 101-1061-423.89-23 LARGE PRINT BOOKS 6,000.00 201.60 3,076.05 2,923.95 51 101-1061-423.89-24 **ADULT AUDIO** 8,000.00 103.38 3,085.14 4,914.86 39 ADULT VIDEO 294.43 36,288.38 11 101-1061-423.89-25 41.000.00 4,711.62 **NON-PRINT RESOURCES** 8,475.96 71 101-1061-423.89-26 29,000.00 .00 20,524.04 101-1061-423.89-29 **NEWSPAPERS** 2,300.00 761.05 1,792.45 507.55 78 101-1061-423.89-31 **PERIODICALS** 7,300.00 63.12 3,883.20 53 3,416.80 101-1061-423.89-35 YOUTH AUDIO 8,800.00 100.83 610.31 8,189.69 7 101-1061-423.89-36 YOUTH VIDEO 10,500.00 80.76 3,196.39 7,303.61 30 101-1061-423.89-37 YOUNG ADULT AUDIO 2,000.00 61.42 690.02 1,309.98 35 101-1061-423.89-38 YOUNG ADULT VIDEO 1,000.00 202.95 739.37 260.63 74 101-1061-423.89-42 **ADULT E-MATERIALS** 40,000.00 14,016.21 48,276.85 8,276.85-121 101-1061-423.89-44 YOUNG ADULT E-MATERIALS 2,500.00 .00 1,109.33 1,390.67 44 101-1061-423.89-46 YOUTH E-MATERIALS 6,700.00 2,547.76 6,907.28 207.28-103 LIBRARY OF THINGS 13 101-1061-423.89-47 2,500.00 53.37 336.64 2.163.36 **CONTRACTED SERVICES** 59 377,100.00 55,573.37 221,823.82 155,276.18 **CAPITAL OUTLAY** 101-1061-423.92-01 STRUCTURE IMPROV & BLDGS 3,500.00 .00 3,500.00 0 .00 101-1061-423.93-01 **EQUIPMENT** .00 29.99 164.99 164.99-0 **CAPITAL OUTLAY** 3,500.00 5 29.99 164.99 3,335.01

599,490.00

2,536,440.00

70.150.32

197,335.71

352,612.03

1,556,004.09

246,877.97

980,435.91

59

61

**

LIBRARY LEVY

FINANCE & BUSINESS OPER.

PAGE	2
ACCOUNTING PERIOD	9/2023

ACCOUNT	NUMBER	ACCOUNT DESCRIPTION	ANNUAL REVISED BUDGET	MTD ACTUAL	YTD ACTUAL	REMAINING BALANCE	% RECEIVED
ADM	INISTRATIVE						
AD	MIN/LEGAL						
	TRANSFER	RS					
101-1199-	-421.31-20	GRANTS - LIBRARY	25,000.00	.00	.00	25,000.00	0
101-1199-	-421.31-21	GRANTS - LIBRARY STATE AID	.00	.00	23.56	23.56-	0
*	TRANSFERS		25,000.00	.00	23.56	24,976.44	0
**	ADMIN/LEGAL		25,000.00	.00	23.56	24,976.44	0
***	ADMINISTRAT	IVE	25,000.00	.00	23.56	24,976.44	0
****	GENERAL FUN	D	2,561,440.00	197,335.71	1,556,027.65	1,005,412.35	61

PAGE

ACCOUNTING PERIOD

3

ACCOUNT	Γ NUMBER	ACCOUNT DESCRIPTION	ANNUAL REVISED BUDGET	MTD ACTUAL	YTD ACTUAL	REMAINING BALANCE	% RECEIVED
DATA	A PROCESSING	FUND					
FIN	IANCE & BUSII	NESS OPER.					
[DATA PROCESS	SING					
	CONTRA	CTED SERVICES					
606-1078	-441.81-43	LIBRARY COMPUTER SERVICES	35,000.00	15.00	120.00	34,880.00	0
*	CONTRACTE	SERVICES	35,000.00	15.00	120.00	34,880.00	0
**	DATA PROCE	SSING	35,000.00	15.00	120.00	34,880.00	0
***	FINANCE & B	USINESS OPER.	35,000.00	15.00	120.00	34,880.00	0
****	DATA PROCE	SSING FUND	35,000.00	15.00	120.00	34,880.00	0

PAGE

ACCOUNTING PERIOD

5

PAGE ACCOUNTING PERIOD 9/2023

6

		ANNUAL				
		REVISED	MTD	YTD	REMAINING	%
ACCOUNT NUMBER	ACCOUNT DESCRIPTION	BUDGET	ACTUAL	ACTUAL	BALANCE	RECEIVED
		2,708,190.00	201,667.86	1,600,315.76	1,107,874.24	59

The assets of this fund were received through donations from the community to "the Cedar Falls Community Foundation for the Cedar Falls Public Library" to construct and maintain a new Cedar Falls Public Library facility. The fund shall be used solely to benefit the Library for purposes which include capital projects that benefit the facility and its programming (but not for salaries or to support the regular operating budget of the Library).

Budget Year	Date	Fair Market Value	Percent to Spend	Earned/ (Expended)	Underspent / (Overspent) Annual	Total Underspent / (Overspent)	Expended
2005	31-Jul-05	\$707,087.62	4%	\$28,283.50			
	No distributions						
					\$28,283.50	\$28,283.50	\$0.00
2006	31-Dec-05	\$796,531.38	4%	\$31,861.26			
	No distributions						
					\$31,861.26	\$60,144.76	\$0.00
2007	7 31-Dec-06	\$945,707.00	4%	\$37,828.28			
Nov-07	MTM (Microfilm Workstation)			(\$9,125.00)			
					\$28,703.28	\$88,848.04	(\$9,125.00)
2008	31-Dec-07	\$1,069,972.81	4%	\$42,798.91			
Nov-07	' WiFi Computer Lab			(\$26,651.00)			
Nov-07	Newspaper/Paperback Shelving			(\$4,534.00)			
					\$11,613.91	\$100,461.95	(\$31,185.00)
2009	31-Dec-08	\$762,741.36	4%	\$30,509.65			
Jul-09	Art Purchase			(\$4,000.00)			
					\$26,509.65	\$126,971.61	(\$4,000.00)
2010	31-Dec-09	\$956,698.81					
	Allocation for 2010	\$926,140.39	4%	\$37,045.62	(average of 12/	/31/06, 12/31/07	7, 12/31/08 FMV)
-	Library Space Consultant			(\$1,235.00)			
Jan-10	Library Space Consultant			(\$2,765.00)			
					\$33,045.62	\$160,017.22	(\$4,000.00)
2011	. 31-Dec-10	\$1,070,226.31					
	Allocation for 2011	\$929,804.33	4%	\$37,192.17	(average of 12/	/31/07, 12/31/08	3, 12/31/09 FMV)
May-10	Library Space Consultant			(\$980.55)			
Jan-10	Space Reallocation Project			(\$12,572.00)			
-	Youth/YA Audio Visual Equipment			(\$10,395.99)			
Jan-10	Young Adult Area Furnishings			(\$22,108.05)			
					(\$8,864.42)	\$151,152.81	(\$46,056.59)
2012	2 31-Dec-11	\$1,000,669.64					

Allocation for 2012 Nov-12 Youth, YA & 2nd Floor Wiring Sep-12 Final Payment: YA Room Construction	\$929,888.83	4%	\$37,195.55 (average of 12/31/08, 12/31/09, 12/31/10 FMV) (\$9,126.00) (\$2,900.00)
			\$25,169.55 \$176,322.36 (\$12,026.00)
2013 31-Dec-12	\$1,111,721.58		
Allocation for 2013	\$1,009,198.25	4%	\$40,367.93 (average of 12/31/09, 12/31/10, 12/31/11 FMV)
Apr-14 RFID Conversion Project			(\$110,000.00)
Apr-14 Youth Space Efficiency			(\$1,065.00)
Apr-14 Automated Materials Handler (\$10,000 to \$54,000)			(\$20,000.00)
			(\$90,697.07) \$85,625.29 (\$131,065.00)
2014 31-Dec-13	\$1,280,930.28		
Allocation for 2014	\$1,060,872.51	4%	\$42,434.90 (average of 12/31/10, 12/31/11, 12/31/12 FMV)
Jul-15 Art in the Atrium			(\$42,500.00)
			(\$65.10) \$85,560.19 (\$42,500.00)
2015 31-Dec-14	\$1,171,915.01		
Allocation for 2015	\$1,131,107.17	4%	\$45,244.29 (average of 12/31/11, 12/31/12, 12/31/13 FMV)
Sep-15 Atrium Furniture			(\$1,783.57)
Jul-15 Art in the Atrium (Additional Insurance)			(\$5,000.00)
Jan-17 Youth Space Efficiency, Part 2			(\$9,293.55)
Jan-17 Space Needs Assessment: 2nd Floor			(\$5,690.00)
Mar-17 Building Maintenance (Interior Paint)			(\$24,391.45)
			(\$914.28) \$84,645.91 (\$46,158.57)
2016 31-Dec-15	\$1,153,308.00		
Allocation for 2016	\$1,188,188.96	4%	\$47,527.56 (average of 12/31/12, 12/31/13, 12/31/14 FMV)
Jan-17 Young Adult Shelving & Furniture			(\$7,158.40)
Jan-17 Migration to New Integrated Library System (ILS)			(\$39,842.00) revised anticipated expenditure
			\$527.16 \$85,173.06 (\$47,000.40)
2017 31-Dec-16	\$1,205,471.94		
Allocation for 2017	\$1,202,051.10	4%	\$48,082.04 (average of 12/31/13, 12/31/14, 12/31/15 FMV)
Selfchecks & eCommerce			(\$21,758.80) spent
Aug-17 HVAC Project			(\$9,000.00)
			\$17,323.24 \$102,496.31 (\$30,758.80)
2018 31-Dec-17	\$1,291,707.90		
Allocation for 2018			
7.1100001011101 2020	\$1,176,898.32	4%	\$47,075.93 (average of 12/31/14, 12/31/15, 12/31/16 FMV)
Circulation Desk Replacement	\$1,176,898.32	4%	\$47,075.93 (average of 12/31/14, 12/31/15, 12/31/16 FMV) (\$16,189.00) spent

2019 31-Dec-18 Allocation for 2019 S1,216,829.28 Allocation for 2019 S1,216,829.28 Allocation for 2019 S1,216,829.28 Allocation for 2019 S1,216,829.28 Allocation for 2019 S2,000 concelled S2,000 concelled S2,500.00 cancelled S2,500.00 cancelled Miscellaneous (budgeted: \$7,000)* Unspent anticipated programming requests Al825,00 unspent Unspent anticipated programming requests CANCEL Mamava Increase Allocation for 2020 Allocation for 2020 S1,291,991,901 Allocation for 2020 Allocation for 2021 CP Library Carpet Project 2021 Reupholstery Project 2021 Allocation for 2022 S1,373,467.22 Allocation for 2022 S1,343,718.97 Allocation for 2021 S1,373,467.22 Allocation for 2022 S1,343,718.97 Allocation for 2023 S1,255,952.00) Spent Allocation for 2022 S1,343,718.97 Allocation for 2023 S1,408,334.79 Allocation for 2023 S2,341,71,12,31,71,12,31,71,12,31,719,12,71,719,719,719,719,719,719,719,719,719,		Co-Lab Construction			(\$38,445.92) spent (\$17,541.99) \$84,954.32 (\$64,617.92)
Allocation for 2019 Furniture Mamava Nursing Pod Scooter CANCEL Library Carts CANCEL CANCEL Miscellaneous (budgeted: \$7,000)* Unspent anticipated programming requests CANCEL Almanva Increase Burgeon Group Addition 2020 31-Dec-19 31-Dec-20 Allocation for 2020 Reupholstery Project 2021 Reupholstery Project 2021 Allocation for 2020 S1,337,3467.22 Allocation for 2022 S1-Dec-21 Allocation for 2022 S1-Dec-22 S1,343,718.97 Allocation for 2022 S1-Dec-22 S1,343,718.97 Allocation for 2022 S1,343,718.97 Allocation for 2022 S1,343,718.97 Allocation for 2022 S1,343,718.97 Allocation for 2022 S1,343,718.97 Allocation for 2021 S1,373,467.22 Allocation for 2022 S1,343,718.97 Allocation for 2023 S2,250.00) spent S1,251,21,11,11,11,11,11,11,11,11,11,11,11,11	201	.9 31-Dec-18	\$1.179.619.76		(\$04,017.52)
Mamava Nursing Pod (\$15,700.00) spent		Allocation for 2019		4%	\$48,673.17 (average of 12/31/15, 12/31/16, 12/31/17 FMV
Mamava Nursing Pod (\$15,700.00) spent		Furniture	, , ,		
Scooter (\$1,650.00) spent (\$2,500.00) cancelled (\$3,825.00) unspent (\$4,825.00) unspent		Mamava Nursing Pod			• •
CANCEL Library Carts Canceled Library Carts Canceled Library Carts Canceled Library Carts Canceled Library Carts Miscellaneous (budgeted: \$7,000)* Unspent anticipated programming requests CANCEL *Mamava Increase CANCEL *Mamava Increase CANCEL *Burgeon Group Addition *Burgeon Group Addition *Burgeon Group Addition *State of the company of the co					
CANCEL Canceled Library Carts	CANCEL	Library Carts			· · · · · · · · · · · · · · · · · · ·
Miscellaneous (budgeted: \$7,000)*	CANCEL	Canceled Library Carts			\$2,500.00 cancelled
CANCEL *Mamava Increase (\$1,000.00) cancelled *Mamava Increase *Burgeon Group Addition (\$2,175.00) spent \$1,357,543.53 (\$2,175.00) spent \$1,357,543.53 (\$2,175.00) spent \$1,357,543.53 (\$49,023.99 (average of 12/31/16, 12/31/17, 12/31/18 FMV) No requests for 2020 \$1,225,599.87 4% \$49,023.99 (average of 12/31/16, 12/31/17, 12/31/18 FMV) No requests for 2020 \$1,493,993.61 (\$1,276,290.40 4% \$51,051.62 (average of 12/31/17, 12/31/18, 12/31/19 FMV) CIP Library Carpet Project 2021 (\$202,300.63) spent \$(\$8,670.00) spent \$(\$159,919.01) (\$9,649.23) (\$210,970.63) \$2022 31-Dec-21 (\$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.56 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$1,343,718.97 4% \$3,347.59 4% \$3,		•			(\$4,825.00) unspent
CANCEL *Mamava Increase (\$1,000.00) cancelled *Mamava Increase \$1,000.00 cancelled *Burgeon Group Addition (\$2,175.00) spent \$1,357,543.53 (\$2,175.00) spent \$1,357,543.53 (\$3,2381.70) \$1,225,599.87 Allocation for 2020 \$1,225,599.87 Allocation for 2020 \$1,493,993.61 Allocation for 2021 \$1,276,290.40 Allocation for 2021 Reupholstery Project 2021 \$1,276,290.40 Allocation for 2022 \$1,343,718.97 Allocation for 2022 \$1,276,290.40 Allocation for 2022 \$1,343,718.97 Allocation for 2022					
*Burgeon Group Addition (\$2,175.00) spent \$16,291.47 \$101,245.79 \$32,381.70) 2020 31-Dec-19 \$1,357,543.53 Allocation for 2020 No requests for 2020 2021 31-Dec-20 \$1,493,993.61 Allocation for 2021 \$1,276,290.40 4% \$51,051.62 (average of 12/31/17, 12/31/18, 12/31/19 FMV) CIP Library Carpet Project 2021 (\$202,300.63) spent Reupholstery Project 2021 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) (\$5,752.00) spent \$2,373,467.22 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) (\$5,752.00) spent \$2,374,796.76 \$38,347.53 (\$5,752.00)	CANCEL				(\$1,000.00) cancelled
\$16,291.47 \$101,245.79 \$32,381.70	CANCEL	*Mamava Increase			\$1,000.00 cancelled
2020 31-Dec-19 \$1,357,543.53		*Burgeon Group Addition			(\$2,175.00) spent
Allocation for 2020 No requests for 2020 2021 31-Dec-20					\$16,291.47 \$101,245.79 (\$32,381.70)
No requests for 2020 2021 31-Dec-20 \$1,493,993.61 Allocation for 2021 \$1,276,290.40 \$4% \$51,051.62 (average of 12/31/17, 12/31/18, 12/31/19 FMV) CIP Library Carpet Project 2021 (\$202,300.63) spent Reupholstery Project 2021 (\$8,670.00) spent 2022 31-Dec-21 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 \$4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14	202	0 31-Dec-19	\$1,357,543.53		
\$49,023.99 \$150,269.79 \$0.00		Allocation for 2020	\$1,225,599.87	4%	\$49,023.99 (average of 12/31/16, 12/31/17, 12/31/18 FMV
2021 31-Dec-20 \$1,493,993.61 Allocation for 2021 \$1,276,290.40 4% \$51,051.62 (average of 12/31/17, 12/31/18, 12/31/19 FMV) CIP Library Carpet Project 2021 (\$202,300.63) spent Reupholstery Project 2021 (\$8,670.00) spent 2022 31-Dec-21 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 (\$55,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14		No requests for 2020			
Allocation for 2021 \$1,276,290.40 4% \$51,051.62 (average of 12/31/17, 12/31/18, 12/31/19 FMV) CIP Library Carpet Project 2021 (\$202,300.63) spent Reupholstery Project 2021 (\$8,670.00) spent 2022 31-Dec-21 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 (\$5,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14					\$49,023.99 \$150,269.79 \$0.00
CIP Library Carpet Project 2021 (\$202,300.63) spent Reupholstery Project 2021 (\$8,670.00) spent (\$159,919.01) (\$9,649.23) (\$210,970.63) 2022 31-Dec-21 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 (\$5,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14	202	1 31-Dec-20	\$1,493,993.61		
Reupholstery Project 2021 (\$8,670.00) spent (\$159,919.01) (\$9,649.23) (\$210,970.63) 2022 31-Dec-21 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 (\$5,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00)			\$1,276,290.40	4%	
(\$159,919.01) (\$9,649.23) (\$210,970.63) 2022 31-Dec-21 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 (\$5,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14		· · · · ·			· ·
2022 31-Dec-21 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 (\$5,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14		Reupholstery Project 2021			(\$8,670.00) spent
2022 31-Dec-21 \$1,373,467.22 Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 (\$5,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14					(\$450.040.04)
Allocation for 2022 \$1,343,718.97 4% \$53,748.76 (average of 12/31/18, 12/31/19, 12/31/20 FMV) Privacy Room 2022 \$1,343,718.97 (\$5,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14			4		(\$159,919.01) (\$9,649.23) (\$210,970.63)
Privacy Room 2022 (\$5,752.00) spent \$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14	202				A
\$47,996.76 \$38,347.53 (\$5,752.00) 2023 31-Dec-22 \$1,105,713.14			\$1,343,718.97	4%	
2023 31-Dec-22 \$1,105,713.14		Privacy Room 2022			(\$5,752.00) spent
2023 31-Dec-22 \$1,105,713.14					\$47.996.76 \$38.347.53 (\$5.752.00)
	202	3 31-Dec-22	\$1.105.713.14		(+5).02.00)
	3			4%	\$56.333.39 (average of 12/31/19, 12/31/20, 12/31/21 FMV

ENC Atrium Windows 2023 (\$17,500.00)
ENC Library Automated Materials Handler (\$103,000.00)

(\$64,166.61) (\$25,819.08) (\$120,500.00)

2023 31-Dec-22

Allocation for 2023 \$1,324,391.32 4% \$52,975.65 (average of 12/31/20, 12/31/21, 12/31/22 FMV)

\$52,975.65 \$27,156.58 \$0.00

Mentione	d in Long Range Financial Plan	Year		Amount				
PLAN	planning stage; no written request							
REQ	request has been written and submitted to Finance Committee, Library Board, Foundation Board for approval							
ENC	request has been approved by Library Board and Foun	dation Board						

The assets of this fund were received through a bequest under the Will of Kathryn L. Ray to "the Cedar Falls Community Foundation for the Cedar Falls Public Library." These funds shall be used solely to benefit the Library for purposes which include but are not limited to the preservation of the existing collection, building and enhancing the collection through the acquisition of new books, supporting special library programming, and capital projects that benefit the facility (but not for salaries or to support the regular operating budget of the Library).

Budget		Fair Market	Percent	Earned/	Underspent / (Overspent)	Total Underspent /	
Year	Date	Value	to Spend	(Expended)	Annual	(Overspent)	Expended
2005	4-Jan-05	\$305,046.74	4%	\$12,201.87			
	No distributions						
					\$12,201.87	\$12,201.87	\$0.00
	31-Dec-05	\$384,261.42	4%	\$15,370.46			
Nov-06	Cedar Valley's Youth Read Project			(\$10,000.00)			
					\$5,370.46	\$17,572.33	(\$10,000.00)
	31-Dec-06	\$411,481.00	4%	\$16,459.24			
•	Cedar Valley's Youth Read Project			(\$3,000.00)			
Nov-07	Angela Ruggiero Hockey Program			(\$2,300.00)			
					\$11,159.24	\$28,731.57	(\$5,300.00)
	31-Dec-07	\$433,611.49	4%	\$17,344.46			
_	Cedar Valley's Youth Read Project			(\$4,000.00)			
	The High Strung (YA Program)			(\$1,500.00)			
Nov-07	WiFi Computer Lab (1st Installment)			(\$6,000.00)			
					\$5,844.46	\$34,576.03	(\$11,500.00)
	31-Dec-08	\$305,509.17	4%	\$12,220.37			
-	Cedar Valley's Youth Read Project			(\$4,850.00)			
	Murder Mystery @ CFPL			(\$2,374.69)			
	Youth Summer Program Request			(\$4,790.40)			
	WiFi Computer Lab (2nd Installment)			(\$6,000.00)			
Nov-09	Poet Laureate: Mary Swander			(\$521.20)	(40.047.00)	400.000.10	(*** = = = = = = = = = = = = = = = = = =
	21.2	±0.5.1.000.1.=			(\$6,315.92)	\$28,260.10	(\$18,536.29)
2010	31-Dec-09	\$364,989.17	40/	44= 044 06	1	124 105 42 124 10-	. 42/24/00 5541/
	Allocation for 2010	\$383,533.89	4%		(average of 12/	31/06, 12/31/07	7, 12/31/08 FMV)
	Genealogy Month			(\$924.79)			
	Cedar Valley's Youth Read Project			(\$5,000.00)			
•	Murder Mystery 2010			(\$2,697.33)			
-	WiFi Computer Lab (3rd Installment)			(\$6,000.00)			
Oct-10	Geology Bus Trip			(\$1,019.00)			

Anticipated programming requests balance of \$10,000 budget			(\$358.88)			
2010 Unspent anticipated programming requests			\$358.88			
				(\$299.76)	\$27,960.34	(\$15,641.12)
2011 31-Dec-10	\$399,417.36				_	
Allocation for 2011	\$368,036.61	4%	· ·	(average of 12/3	31/07, 12/31/08	, 12/31/09 FMV)
May-11 Genealogy Month			(\$725.67)			
May-11 Young Adult Author-In-Residence			(\$6,400.38)			
May-11 Cedar Valley's Youth Read Project			(\$4,079.66)			
May-12 Murdery Mystery 4			(\$2,031.35)			
Anticipated programming requests balance of \$15,000 budget			(\$1,762.94)			
2011 Unspent anticipated programming requests			\$1,762.94			
				\$1,484.40	\$29,444.74	(\$13,237.06)
2012 31-Dec-11	\$374,970.59					
Allocation for 2012	\$356,638.57	4%	\$14,265.54	(average of 12/3	3 <mark>1/08, 12/31/0</mark> 9	, 12/31/10 FMV)
May-12 Cedar Valley's Youth Read Project			(\$4,520.00)			
Jun-13 Traveling Tales			(\$4,984.34)			
Other Library Programming/Projects (budgeted: \$20,000)*			(\$12,264.02)			
Unspent anticipated programming requests			\$12,264.02			
*Adult Winter Crafts (part of other library programming)			(\$1,050.00)			
*Genealogy Month (part of other library programming)			(\$396.40)			
*Circulating E-readers (part of other library programming)			(\$4,489.58)			
Nov-12 *Adult Winter Crafts (part of other library programming)			(\$1,800.00)			
				(\$2,974.78)	\$26,469.97	(\$17,240.32)
2013 31-Dec-12	\$406,434.22					
Allocation for 2013	\$379,792.37	4%	\$15,191.69	(average of 12/3	1/09, 12/31/10	, 12/31/11 FMV)
May-13 Genealogy Month			(\$1,130.00)			
Jun-13 Cedar Valley's Youth Read Project			(\$3,515.00)			
May-13 Murder Mystery 5			(\$1,834.75)			
Jun-14 WCFSO Ensembles in Schools			(\$4,000.00)			

	Other Library Programming/Projects (budgeted: \$20,000)*			(\$15,501.47)			
	Unspent anticipated programming requests			\$15,501.47			
Nov-13	*Hunger Games (part of other library programming)			(\$2,063.82)			
Nov-13	*Cedar Valley of the Zombies (part of other library programming)			(\$830.00)			
Nov-13	*Author: Jennifer Chiaverini (part of other library programming)			(\$1,604.71)			
2014	24 Dec 42	Ć452 255 20			\$213.41	\$26,683.38	(\$14,978.28)
2014	31-Dec-13 Allocation for 2014	\$453,255.20 \$393,607.39	40/	ć1F 744 20	loverage of 12/	21/10 12/21/11	l, 12/31/12 FMV)
Apr 15	Cedar Valley's Youth Read Project	3333,007.33	4%	(\$3,228.41)	(average of 12/5	51/10, 12/51/11	L, 12/31/12 FIVIV)
-	Murder Mystery VI			(\$2,362.10)			
Juli 14	Other Library Programming/Projects (budgeted:						
	\$30,000)*			(\$24,017.33)			
	Unspent anticipated programming requests			\$24,017.33			
lum 14	*Genealogy Month (part of other library			/¢1 207 22\			
Jun-14	programming)			(\$1,287.32)			
Apr-15	*Portable Sound System (part of other library			(\$2,583.60)			
7.pr ±3	programming)			(72,303.00)			
Apr-15	*Geology Bus Trip (part of other library			(\$1,186.75)			
·	programming)			,			
Apr-15	*Matt de la Pena, Author (part of other library			(\$925.00)			
	programming)				\$4,171.12	\$30,854.50	(\$11,573.18)
2015	31-Dec-14	\$455,780.79				, ,	(, , ,
	Allocation for 2015	\$411,553.34	4%	\$16,462.13	(average of 12/3	31/11, 12/31/12	2, 12/31/13 FMV)
Jan-17	Summer Library Program			(\$21,165.35)			
Mar-15				(\$1,872.98)			
Jan-17	STEAM Events			(\$4,900.48)			
Jul-15	Wizard World ComiCon 2015 Bus Trip			(\$3,400.00)			
	Murder Mystery 2015			(\$500.00)			
	Other Library Programming/Projects (budgeted: \$25,000)*			(\$17,900.96)			
	Unspent anticipated programming requests			\$17,900.96	unspent		

Apr-15	*Bridge to Reading 2015 (part of other library programming)			(\$2,716.00)
Sep-15	*Author: Rill Dedman (part of other library			(\$2,383.04)
Jan-17	*WCF Symphony & Lollipop Concert (part of other library programming)			(\$2,000.00)
				(\$22,475.72) \$8,378.78 (\$38,937.85)
2016	31-Dec-15	\$436,067.00		
	Allocation for 2016	\$438,490.07	4%	\$17,539.60 (average of 12/31/12, 12/31/13, 12/31/14 FMV)
Mar-16	Murder Mystery 2016			(\$2,312.48)
CANCEL	Youth Nooks			(\$2,600.00)
	Canceled Youth Nooks			\$2,600.00
Jan-17	SummerFest 2016			(\$2,432.37)
Jan-17	WCF Symphony & Lollipop Concert			(\$2,000.00) spent
				\$10,794.75 \$19,173.53 (\$6,744.85)
2017	31-Dec-16	\$451,378.20		\$10,794.75 \$19,175.55 (\$0,744.65)
2017	Allocation for 2017	\$448,367.66	4%	\$17,934.71 (average of 12/31/13, 12/31/14, 12/31/15 FMV)
Δnr-18	LitCon 2017	3448,307.00	470	(\$2,902.04)
Apr 10	Miscellaneous (budgeted: \$10,000)*			(\$3,216.21) unspent
	*Unspent Miscellaneous			\$3,216.21 unspent
	*WCF Symphony & Lollipop Concert (\$2,000-Part of			
Apr-18	Miscellaneous)			(\$2,000.00) spent
	*Traveling Tales 2017 (\$2,000-Part of Miscellaneous)			(\$710.07) spent
	*I			(62.475.00)
	*Laser Tag 2017 (\$3,500-Part of Miscellaneous)			(\$2,175.00) spent
	*Bridge to Reading (\$2,000-Part of Miscellaneous)			(\$1,898.72) spent
				\$8,248.88 \$27,422.41 (\$9,685.83)
2018	31-Dec-17	\$490,729.89		
	Allocation for 2018	\$447,742.00	4%	\$17,909.68 (average of 12/31/14, 12/31/15, 12/31/16 FMV)
	LitCon 2018			(\$12,684.47) spent
	Murder Mystery 2018			(\$2,100.00) spent
	Miscellaneous (budgeted: \$10,000)*			(\$7,001.58) unspent
	*Unspent Miscellaneous			\$7,001.58 unspent

	*1,000 Books B4 Kindergarten (\$2,500-Part of Miscellaneous)			(\$998.42) spent
	*WCF Symphony & Lollipop Concert (\$2,000-Part of Miscellaneous)			(\$2,000.00) spent
				\$126.79 \$27,549.20 (\$17,782.89)
201	9 31-Dec-18	\$443,402.04		
	Allocation for 2019	\$459,391.70	4%	\$18,375.67 (average of 12/31/15, 12/31/16, 12/31/17 FMV)
	LitCon 2019			(\$10,592.29) spent
	Miscellaneous (budgeted: \$4,000)*			(\$664.01) unspent
	*Unspent Miscellaneous			\$664.01 unspent
	*Adventure Pass Program (\$1,559-Part of Miscellaneous)			(\$1,559.00) reimbursed
	*Entrepreneurship Collection (\$2,000-Part of Miscellaneous)			(\$1,776.99) spent
				\$4,447.39 \$31,996.59 (\$13,928.28)
202	0 31-Dec-19	\$503,427.70		
	Allocation for 2020	\$461,836.71	4%	\$18,473.47 (average of 12/31/16, 12/31/17, 12/31/18 FMV)
	Cedar Valley's Youth Read 2020			(\$2,313.59) spent
CANCEL	Library Murder Mystery XI			(\$3,000.00) cancelled
CANCEL	Library Murder Mystery XI			\$3,000.00 cancelled
	Gardening/Seed programs & raised garden beds			(\$878.92) spent
CANCEL	2020 Waterloo/Cedar Falls Symphony Lollipop Concert			(\$1,500.00) cancelled
CANCEL	2020 Waterloo/Cedar Falls Symphony Lollipop Concert			\$1,500.00 cancelled
	Miscellaneous (budgeted: \$6,600)*			(\$5,287.64) unspent
	*Unspent Miscellaneous			\$5,287.64 unspent
	*Letter Writing Series 2020 (\$2,000-Part of Miscellaneous)			(\$1,312.36) spent
				\$13,968.60 \$45,965.18 (\$4,504.87)
202	1 31-Dec-20	\$533,108.47	_	
	Allocation for 2021	\$479,186.54	4%	\$19,167.46 (average of 12/31/17, 12/31/18, 12/31/19 FMV)
	Adventure Pass Program 2021			(\$1,400.00) spent
	Bridge to Reading 2021			(\$3,064.00) spent
	Imagination Library 2021			(\$30,000.00) spent

		(\$15,296.54) \$30,668.65 (\$34,464.00)
\$586,789.86		
\$493,312.74	4%	\$19,732.51 (average of 12/31/18, 12/31/19, 12/31/20 FMV)
		(\$10,000.00) spent
		(\$3,402.00) spent
		\$6,330.51 \$36,999.16 (\$13,402.00)
\$435,675.96		
\$541,108.68	4%	\$21,644.35 (average of 12/31/19, 12/31/20, 12/31/21 FMV)
		(\$3,500.00)
		(\$15,000.00)
		\$3,144.35 \$40,143.50 (\$18,500.00)
\$518,524.76	4%	\$20,740.99 (average of 12/31/20, 12/31/21, 12/31/22 FMV)
	\$493,312.74 \$435,675.96 \$541,108.68	\$493,312.74 4% \$435,675.96 \$541,108.68 4%

\$20,740.99 \$60,884.49 \$0.00

Mentioned	d in Long Range Financial Plan	Year		Amount				
PLAN	planning stage; no written request							
REQ	request has been written and submitted to Finance Committee, Library Board, Foundation Board for approval							
ENC	request has been approved by Library Board and Foun	dation Board						

The assets of this fund were received through a bequest under the Will of Shirley Berg to "the Cedar Falls Community Foundation for the Cedar Falls Public Library."

These funds shall be used solely to benefit the Library for purposes which include but are not limited to the preservation of the existing collection, building and enhancing the collection through the acquisition of new books, supporting special library programming, and capital projects that benefit the facility (but not for salaries or to support the regular operating budget of the Library).

Budget		Fair Market	Percent	Earned/	Underspent / (Overspent)	Total Underspent /	
Year	Date	Value	to Spend	(Expended)	Annual	(Overspent)	Expended
2008	8 31-May-08	\$653,896.21		\$0.00			
					\$0.00	\$0.00	\$0.00
2009	9 31-Dec-08	\$992,442.72	4%	\$39,697.71			
Nov-09	9 Jacquelyn Mitchard grant			(\$19,710.27)			
					\$19,987.44	\$19,987.44	(\$19,710.27)
2010	0 31-Dec-09	\$1,156,261.55	4%	\$46,250.46			
Jul-10	O YA Author Visit Sonya Sones			(\$4,252.00)			
Jan-11	1 Murder Mystery III			(\$1,916.81)			
2010	Anticipated programming requests balance of \$10,000 budget			(\$3,148.00)			
2010	O Unspent anticipated programming requests			\$3,148.00			
					\$40,081.65	\$60,069.09	(\$6,168.81)
2011	1 31-Dec-10	\$1,286,373.84	4%	\$51,454.95			
Mar-12	2 Audio Visual Collection Enhancement			(\$20,000.00)			
Mar-11	1 Chicago Bus Trip			(\$4,706.00)			
Mar-11	1 AAUW Author Kent Nerbum			(\$2,500.00)			
Apr-11	1 AAF&CS Author: Dan Buettner			(\$7,500.00)			
Mar-12	2 Harry Potter Program			(\$1,500.00)			
					\$15,248.95	\$75,318.04	(\$36,206.00)
2012	2 31-Dec-11	\$1,236,962.59					
	Allocation for 2012	\$1,145,026.04	4%	\$45,801.04	(average of 12/	<mark>/31/08, 12/31/0</mark> 9), 12/31/10 FMV)
Oct-13	3 Computer Classes			(\$8,000.00)			
Sep-12	2 Summer Library Programs			(\$10,330.15)			
May-13	3 Teen Room Computers			(\$6,559.11)			
May-13	3 Interactive Youth Stations (FOTL matching)			(\$15,000.00)			
	Other Library Programming (budgeted: \$10,000)*			(\$3,025.00)			
	Unspent anticipated programming requests			\$3,025.00			

May-12	*Kent Nerbum Visit (part of other library programming)			(\$2,500.00)			
Nov-12	*Drum Program (part of other library programming)			(\$1,475.00)			
May-13	*Youth Programming Enhancements (part of other library programming)			(\$3,000.00)	(\$1,063.22)	\$74,254.83	(\$46,864.26)
2013	31-Dec-12	\$1,351,861.27			(+=)====	ψ7 1,120 11.00	(φ 10)00 1120)
	Allocation for 2013	\$1,226,532.66	4%	\$49,061.31	(average of 12/3	1/09, 12/31/10	, 12/31/11 FMV)
PLAN	Young Adult Author Visit			(\$15,000.00)			
CANCEL	Young Adult Author Visit			\$15,000.00			
Jun-13	Newpaper Preservation			(\$1,148.67)			
Oct-13	Audio Visual Collection Enhancement			(\$29,945.43)			
Oct-13	Audio Visual Area Remodel			(\$13,302.00)			
	Other Library Programming/Projects (budgeted:			(\$12.212.26)			
	<u>\$32,000)</u> *			(\$12,312.36)			
	Unspent anticipated programming requests			\$12,312.36			
Jun-13	*Cinco de Mayo (part of other library programming)			(\$1,153.00)			
Nov-13	*Summer Library Programs (part of other library programming)			(\$8,082.00)			
Nov-13	*Circulating E-readers (part of other library programming)			(\$4,427.40)			
Nov-13	*Chasing4Life (part of other library programming)			(\$6,025.24)			
					(\$15,022.43)	\$59,232.39	(\$64,083.74)
2014	31-Dec-13	\$1,460,435.78			,	<u> </u>	•
	Allocation for 2014	\$1,291,732.57	4%	\$51,669.30	(average of 12/3	1/10, 12/31/11	, 12/31/12 FMV)
Jun-17	Audio Visual Collection Enhancement (per year for 5 years, year 1 of 5)			(\$1,000.00)	spent		
Jun-14	Cinco de Mayo			(\$1,376.50)			
	Traveling Tales			(\$3,894.33)			
Apr-15	Summer Library Programs			(\$14,601.06)			
	Other Library Programming/Projects (budgeted: \$20,000)*			(\$4,418.96)			
	Unspent anticipated programming requests			\$4,418.96			

Apr-15	*Summer Library Program, Part 2 (part of other library programming)			(\$5,668.14)			
Apr-14	*Bridge to Reading Awards Kits (part of other library programming)			(\$2,122.49)			
Apr-14	*10 Year Anniversary Celebration (part of other library programming)			(\$1,400.00)			
Apr-14	programming)			(\$1,400.56)			
	*Author Visit by N.D. Wilson, actually Gary Schmidt (part of other library programming)			(\$4,989.85)	spent		
					\$15,216.37	\$74 <i>,</i> 448.76	(\$36,452.93)
2015	5 31-Dec-14	\$1,486,222.92					
	Allocation for 2015	\$1,349,753.21	4%	· ·	(average of 12/3	31/11, 12/31/12	, 12/31/13 FMV)
ENC	Meeting Room AV Upgrade (revised)			(\$17,000.00)			
	' Children's Literature Festival 2015			(\$6,200.29)			
Jun-15	Cedar Valley's Youth Read 2015			(\$6,075.00)			
	Audio Visual Collection Enhancement (year 2 of 5)			(\$18,695.67)	spent		
	Other Library Programming/Projects (budgeted: \$30,000)*			(\$7,600.02)			
	Unspent anticipated programming requests			\$7,600.02	unspent		
Aug-15	*Seed Savers Exchange Bus Trip (part of other library programming)			(\$1,374.00)			
Apr-15	*ReadSquared (Summer Program Software) (part of other library programming)			(\$1,575.00)			
	*Bike Friendly Library (part of other library programming)			(\$7,000.00)	reimbursed		
	*E-materials Promotion (part of other library programming)			(\$5,000.00)			
Mar-16	*Kent Nerburn, Author Visit (part of other library programming)			(\$3,200.00)			
Jun-15	*LittleBits & MakerCamp (part of other library programming)			(\$2,500.00)			
	*Purchasing Promotional Items, Including Building a Robot (part of other library programming)			(\$1,750.98)	spent		

			(\$16,380.81) \$58,067.95 (\$70,370.94)
2016 31-Dec-15	\$1,441,600.00		
Allocation for 2016	\$1,432,839.99	4%	\$57,313.60 (average of 12/31/12, 12/31/13, 12/31/14 FMV)
Audio Visual Collection Enhancement (year 3 of 5)			(\$6,980.09) spent
Apr-16 Cedar Valley's Youth Read 2016			(\$3,492.43)
Apr-16 Children's Literature Festival 2016			(\$8,205.72) (partially funded through Guernsey Foundation)
Youth Summer Library Program 2016			(\$20,520.25)
an-17 Adult Summer Library Program 2016			(\$1,712.49)
1,000 Books Before Kindergarten			(\$1,974.88)
STEAM Events			(\$3,208.87)
Cedar Falls Times Microfilm			(\$2,100.00) spent
an-17 LitCon 2016			(\$5,063.29)
Other Library Programming/Projects*			
			\$4,055.58 \$62,123.53 (\$53,258.02)
2017 31-Dec-16	\$1,498,375.10		
Allocation for 2017	\$1,462,752.90	4%	\$58,510.12 (average of 12/31/13, 12/31/14, 12/31/15 FMV)
Audio Visual Collection Enhancement (per year for 5 un-17			(\$11,821.65) spent
years, year 4 of 5)			(\$11,021.03) spent
1ar-17 Murder Mystery 2017			(\$2,103.00) spent
Apr-17 Children's Book Festival 2017			(\$8,862.82) spent
Apr-17 Garth Stein (author, Book Club Bonanza)			(\$8,000.00) reimbursed
Apr-17 Cedar Valley Youth Reads 2017			(\$4,300.24) spent
Apr-17 SLP 2017			(\$25,000.00) reimbursed
MakerSpace Equipment			(\$10,216.46) spent
Apr-18 Library Furniture			(\$20,000.00) reimbursed
Apr-18 Ematerials			(\$9,980.15) spent
Miscellaneous (budgeted: \$5,000)*			(\$2,395.03) unspent
*Unspent Miscellaneous			\$2,395.03 unspent
*Virtual Reality Equipment (\$3,000-Part of Miscellaneous)			(\$1,604.97) spent
Apr-18 *Bridge to Reading (\$1,000-Part of Miscellaneous)			(\$1,000.00) spent

	Allocation for 2018	\$1,475,399.34	4%	\$59,015.97 (average of 12/31/14, 12/31/15, 12/31/16 FMV)
	Audio Visual Collection Enhancement (per year for 5 years, year 5 of 5)			(\$8,178.35) spent
Apr-18	8 SLP 2018			(\$22,227.76) spent
Apr-18	8 Children's Book Festival			(\$7,796.79) spent
	Co-Lab Construction			(\$20,000.00) reimbursed
Apr-18	8 Library Furniture			(\$18,048.67) spent
·	Ematerials 2018			(\$10,000.00) spent
				(\$27,235.60) (\$9,491.24) (\$86,251.57)
2019	9 31-Dec-18	\$1,474,652.02		
	Allocation for 2019	\$1,538,934.75	4%	\$61,557.39 (average of 12/31/15, 12/31/16, 12/31/17 FMV)
	SLP 2019			(\$19,941.49) spent
	Harry Potter Programming			(\$3,074.79) spent
	Cedar Valley's Youth Read 2019			(\$2,295.87) spent
CANCEL	Library Branding			(\$8,000.00) cancelled
CANCEL	Canceled Library Branding			\$8,000.00 cancelled
ENC	Miscellaneous (budgeted: \$16,000)*			(\$1,607.75) unspent
	*Unspent Miscellaneous			\$1,607.75 unspent
ENC	*Bridge to Reading (\$3,500-Part of Miscellaneous)			(\$3,392.25) spent
	*Minecraft and Teen Nights (\$2,000-Part of Miscellaneous)			(\$2,000.00) spent
ENC	*Community Center Outreach (\$4,000-Part of Miscellaneous)			(\$4,000.00) spent
	*Downloadable Music (\$5,000-Part of Miscellaneous)			(\$5,000.00) spent
CANCEL	*Mamava Increase (\$1,000-Part of Miscellaneous)			(\$1,000.00) cancelled
CANCEL	*Mamava Increase (\$1,000-Part of Miscellaneous)			\$1,000.00 cancelled
				\$21,852.99 \$12,361.75 (\$39,704.40)
2020	0 31-Dec-19	\$1,615,901.53		
	Allocation for 2020	\$1,549,952.09	4%	\$61,998.08 (average of 12/31/16, 12/31/17, 12/31/18 FMV)
	2020 Summer Library Program			(\$11,830.59) spent

CANCEL	2020 Cedar Valley Children's Book Festival			(\$11,000.00) cancelled
CANCEL	2020 Cedar Valley Children's Book Festival			(\$11,000.00) cancelled
CANCEL	2020 Summer Fest			(\$3,500.00) cancelled
CANCEL	2020 Summer Fest			\$3,500.00 cancelled
	2020 Bridge to Reading Project			(\$3,292.00) spent
CANCEL	Storywalk			(\$7,000.00) cancelled
CANCEL	Storywalk			\$7,000.00 cancelled
	Miscellaneous (budgeted: \$13,900)*			(\$13,900.00) cancelled
	*Unspent Miscellaneous			\$13,900.00 cancelled
				\$24,875.49 \$37,237.25 (\$37,122.59)
202	1 31-Dec-20	\$1,714,066.54		324,073.43 331,231.23 (331,122.33)
	Allocation for 2021	\$1,589,127.56	4%	\$63,565.10 (average of 12/31/17, 12/31/18, 12/31/19 FMV)
	2021 Summer Library Program	Ψ = /0000 / = = / 1000	.,,	(\$14,625.46) spent
	Storywalk 2021			(\$8,292.34) spent
	Youth Browsing Bins			(\$62,994.60) spent
				(43-)
				(\$22,347.30) \$14,889.95 (\$85,912.40)
202	2 31-Dec-21	\$1,853,298.98		
	Allocation for 2022	\$1,601,540.03	4%	\$64,061.60 (average of 12/31/18, 12/31/19, 12/31/20 FMV)
	Adventure Pass 2022			(\$2,107.90) spent
	Summer Library Program 2022			(\$18,870.54) spent
	SummerFest 2022			(\$4,012.20) spent
ENC	Library Branding			(\$50,000.00)
				(\$10,929.04) \$3,960.91 (\$74,990.64)
202	3 31-Dec-22	\$1,409,285.61		
	Allocation for 2023	\$1,727,755.68	4%	\$69,110.23 (average of 12/31/19, 12/31/20, 12/31/21 FMV)
ENC	Adventure Pass 2023			(\$2,600.00)
ENC	Cedar Valley's Youth Read 2023			(\$11,000.00)
ENC	Summer Library Program 2023			(\$24,000.00)
ENC	Branding Rollout 2023			(\$30,000.00)
				\$1,510.23 \$5,471.14 (\$67,600.00)
202	4 31-Dec-23			
	Allocation for 2024	\$1,574,964.06	4%	\$62,998.56 (average of 12/31/20, 12/31/21, 12/31/22 FMV)

\$62,998.56 \$68,469.70 \$0.00

Mentioned in Long Range Financial Plan		Year		Amount			
PLAN	planning stage; no written request						
REQ	request has been written and submitted to Finance Committee, Library Board, Foundation Board for approval						
ENC	request has been approved by Library Board and Foundation Board						

Budget Year	Date	Fair Market Value	Percent to Spend	Earned/ (Expended)	Underspent / (Overspent) Annual	Total Underspent / (Overspent)	Expended
2012	2 2/15/2012 (original deposit)	\$43,841.56					-
	8/8/2012 (additional deposit)			\$310.30			
					\$310.30	\$310.30	\$0.00
2013	31-Dec-12	\$45,880.97	4%	\$1,835.24			
Feb-13	Beckman Estate (additional deposit)			\$171.43			
	Distribution for 2013			(\$483.90)			
Jun-13	Deposited distribution back into fund			\$483.90			
					\$2,006.67	\$2,316.97	\$0.00
2014	31-Dec-13	\$52,021.66	4%	\$2,080.87			
	Distribution for 2014			(\$1,702.91)			
May-14	Deposited distribution back into fund			\$1,702.91			
					\$2,080.87	\$4,397.84	\$0.00
2015	5 31-Dec-14	\$53,829.89	4%	\$2,153.20			
					\$2,153.20	\$6,551.03	\$0.00
2016	31-Dec-15	\$53,006.00	4%	\$2,120.24			
					\$2,120.24	\$8,671.27	\$0.00
2017	' 31-Dec-16	\$55,707.39	4%	\$2,228.30			
					\$2,228.30	\$10,899.57	\$0.00
2018	31-Dec-17	\$64,379.56	4%	\$2,575.18			
					\$2,575.18	\$13,474.75	\$0.00
2019	31-Dec-18	\$58,900.73	4%	\$2,356.03			
					\$2,356.03	\$15,830.78	\$0.00
2020	31-Dec-19	\$63,823.59	4%	\$2,552.94			

				\$2,552.94	\$18,383.72	\$0.00
2021 31-Dec-20	\$63,856.37	4%	\$2,554.25			
				\$2,554.25	\$20,937.98	\$0.00
2022 31-Dec-21	\$71,159.63	4%	\$2,846.39			
				\$2,846.39	\$23,784.36	\$0.00
2023 31-Dec-22	\$57,142.55	4%	\$2,285.70			
				\$2,285.70	\$26,070.06	\$0.00
2024 31-Dec-23		4%	\$0.00			
				\$0.00	\$26,070.06	\$0.00

Mentioned	d in Long Range Financial Plan	Year		Amount			
PLAN	planning stage; no written request						
REQ	request has been written and submitted to Finance Committee, Library Board, Foundation Board for approval						
ENC	request has been approved by Library Board and Foun						

PLAN

REQ

ENC

planning stage; no written request

request has been approved by Library Board and Foundation Board

Budget Year	Date	Fair Market Value	Percent to Spend	Earned/ (Expended)	Underspent / (Overspent) Annual	Total Underspent / (Overspent)	Expended
2021 33	1-Dec-20	\$70,468.56		\$70,468.56			-
					\$70,468.56	\$70,468.56	\$0.00
2022 33	1-Dec-21	\$78,575.26		\$78,575.26			
D	olly Parton's Imagination Library			(\$10,000.00)	spent		
Yo	outh Browsing Bins			(\$41,996.40)	spent		
					\$26,578.86	\$97,047.42	(\$51,996.40)
2023 32	1-Dec-22	\$16,277.34		\$16,277.34			
					\$16,277.34	\$113,324.76	\$0.00
2024 32	1-Dec-23			\$0.00			·
					\$0.00	\$113,324.76	\$0.00
					75.00	+ 2-3,52 6	φ3.00
entioned in	Long Range Financial Plan	Year		Amount			
		I	1		1		

request has been written and submitted to Finance Committee, Library Board, Foundation Board for approval

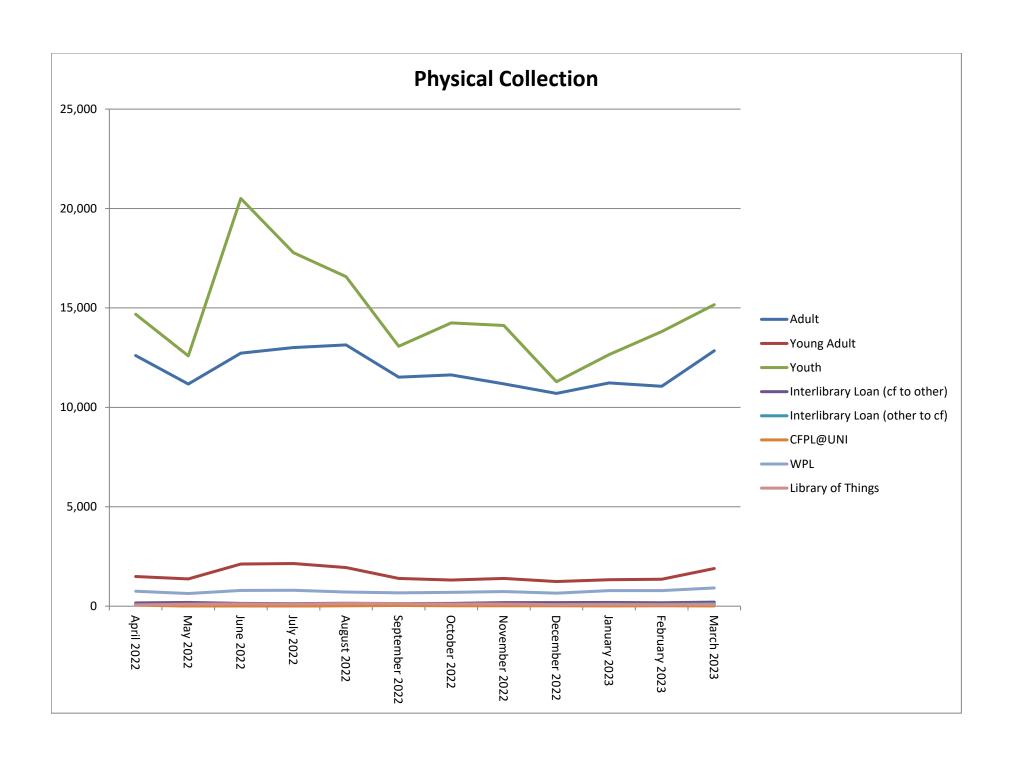
	22-Nov	22-Dec	23-Jan	23-Feb	23-Mar	FY23
Customer Count	11,972	10,443	12,216	12,287	14,855	116,235
Hours Open	252	237	252	241	278	2,315
'						,
Total Circulation	32,669	29,204	31,918	32,562	37,074	306,653
Adult	11,177	10,701	11,232	11,063	12,843	106,308
Young Adult	1,397	1,239	1,331	1,356	1,898	14,022
Youth	14,118	11,288	12,656	13,815	15,164	128,705
Interlibrary Loan (cf to other)	178	180	187	187	204	1,477
Interlibrary Loan (other to cf)	90	81	102	102	133	792
CFPL @UNI	19	16	9	16	10	152
WPL	739	653	783	785	917	6,762
Library of Things	108	73	82	77	86	901
Total Physical Circulation	26,692	23,228	25,219	26,234	29,905	249,035
Overdrive	4,401	4,383	5,080	4,624	5,322	42,347
Hoopla	637	558	550	675	753	5,785
Freegal Downloadable Music	939	1,035	1,069	1,029	1,094	9,486
Total eresource Circulation	5,977	5,976	6,699	6,328	7,169	57,618
County	275	270	252	338	387	3,000
Open Access	5,344	4,260	4,050	4,899	5,251	47,109
Reference Service	845	531	519	568	572	6,175
Reference Desk	432	276	208	213	224	3,135
Youth Desk	370	205	250	305	305	2,552
YA Desk	0	0	0	0	0	0
Circulation	43	50	61	50	43	488
Titles Added	389	649	564	714	609	5,193
Items Added	494	729	649	785	683	6,071
Items Withdrawn	798	11	848	844	317	4,670
Meeting Room Use	32	25	32	27	33	251
Conference Room	11	6	14	13	15	106
Meeting Room	9	8	11	7	5	60
Co-Lab Room	12	11	7	7	13	85
YA/Youth Area	0	0	0	0	0	0
Youth Programs						
Events/Programs	39	30	39	41	40	357
Event Attendance	866	969	1,039	750	1,575	10,037
Outreach Services	1	0	1	2	0	19
Outreach Attendance	30	0	20	90	0	536
Teacher Units	21	11	24	25	21	159

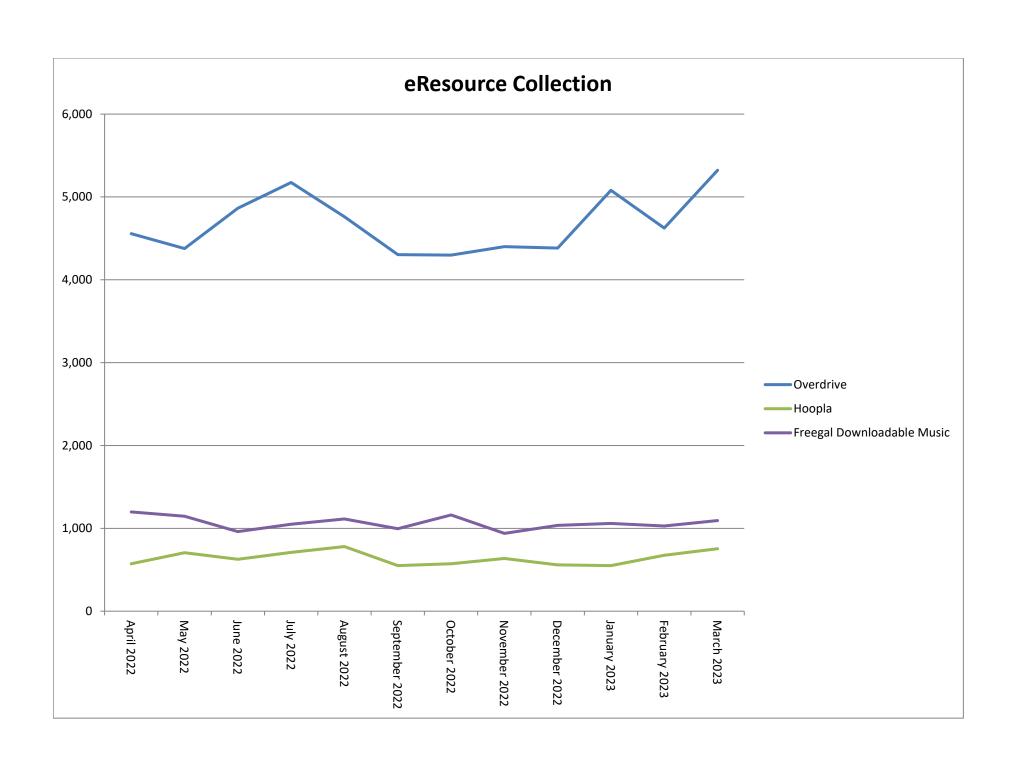
Adult Programs						
Outreach Services	5	6	6	4	5	49
Outreach Attendance	26	38	41	28	36	325
Library Attendance	19	0	99	133	183	730
Library Activities	3	0	6	5	6	46
Young Adult Programs						
Library Attendance	3	17	14	9	30	198
Library Activities	1	4	5	5	12	47
Computer Usage	1,928	1,498	1,825	1,193	1,231	15,647
Netbook/iPad Circulation	0	0	1	2	1	21

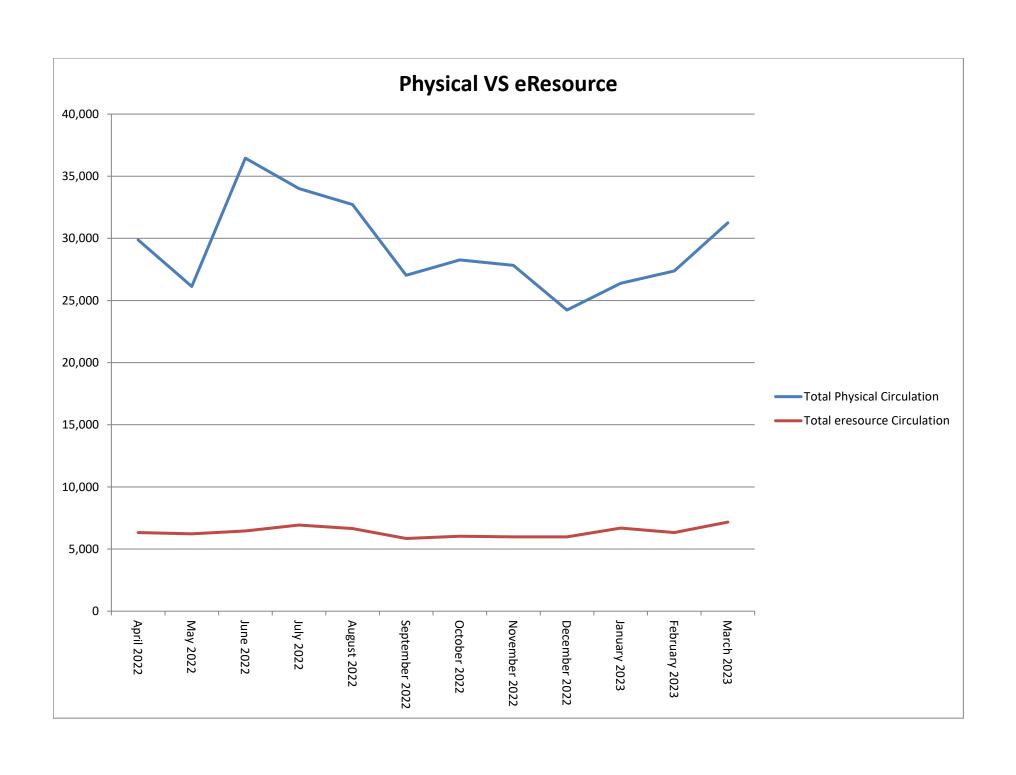
	22-Mar	23-Mar	23-Feb
Customer Count	13,015	14,855	12,287
Hours Open	283	278	241
Total Circulation	36,834	37,074	32,562
Adult	12,540	12,843	11,063
Young Adult	1,586	1,898	1,356
Youth	16,430	15,164	13,815
Interlibrary Loan (cf to other)	176	204	187
Interlibrary Loan (other to cf)	74	133	102
CFPL @UNI	15	10	16
WPL	789	917	785
Library of Things	53	86	77
Physical Circulation	30,556	29,905	26,234
Overdrive	4,563	5,322	4,624
Hoopla	642	753	675
Freegal Downloadable Music	1,073	1,094	1,029
ereources Circulation	6,278	7,169	6,328
County	329	387	338
Open Access	6,181	5,251	4,899
Reference Service	1,043	572	568
Reference Desk	577	224	213
Youth Desk	350	305	305
YA Desk	37	0	0
Circulation	79	43	50
Titles Added	708	609	714
Items Added	838	683	785
Items Withdrawn	797	317	844
Meeting Room Use	25	33	27
Conference Room	18	15	13
Meeting Room	0	5	7
Co-Lab Room	7	13	7
YA/Youth Area	0	0	0
Youth Programs	70	4.0	4.4
Events/Programs	73	40	41
Event Attendance	1,038	1,575	750
Outreach Services	0	0	2
Outreach Attendance	0	0	90
Teacher Units	13	21	25

Adult Programs			
Outreach Services	6	5	4
Outreach Attendance	172	36	28
Library Attendance	108	183	133
Library Activities	7	6	5
Young Adult Programs			
Library Attendance	29	30	9
Library Activities	6	12	5
Computer Usage	2,042	1,231	1,193
Netbook/iPad Circulation	2	1	2

		Patron Count		
Date	Day of Week	Curbside	Building	
4/1/2023	Saturday	0	554	
4/2/2023	Sunday		209	
4/3/2023	Monday	0	560	
4/4/2023	Tuesday	0	384	
4/5/2023	Wednesday	0	549	
4/6/2023	Thursday	0	364	
4/7/2023	Friday	1	400	
4/8/2023	Saturday	0	344	
4/9/2023	Sunday			
4/10/2023	Monday	0	559	
4/11/2023	Tuesday	0	479	
4/12/2023	Wednesday	0	508	
4/13/2023	Thursday	0	364	
4/14/2023	Friday	0	456	
4/15/2023	Saturday	0	502	
4/16/2023	Sunday		317	
4/17/2023	Monday	0	599	
4/18/2023	Tuesday	0	502	
4/19/2023	Wednesday	0	563	
4/20/2023	Thursday	0	363	
4/21/2023	Friday	0	583	
4/22/2023	Saturday	0	535	
4/23/2023	Sunday		254	
4/24/2023	Monday	0	507	
4/25/2023	Tuesday	0	547	
4/26/2023	Wednesday	0	949	
4/27/2023	Thursday	0	622	
4/28/2023	Friday			
4/29/2023	Saturday			
4/30/2023	Sunday			
	Total	1	12,573	







209: HOURS OF WORK

Policy:

It is the Policy of the City of Cedar Falls to establish the time and duration of working hours as required by workload and service needs, the efficient management of human resources, and any applicable law.

Comment:

- (1) The normal workweek is Saturday through Friday, beginning at 12:00 a.m. Saturday and ending at 11:59 p.m. the following Friday, and consisting of forty hours within that framework. The normal workweek for library staff is Sunday through Saturday, beginning at 12:00 a.m. Sunday and ending at 11:59 p.m. the following Saturday. Fire, Police, Water Reclamation, and Park/Public Works personnel who are on-call may have varying schedules. The normal workday will consist of eight hours of work, and management may allow an unpaid meal break. Rest or coffee breaks, if allowed by management, are considered time worked for all employees.
- (2) The scheduled hours for employees will be determined by each Department Director, or Division Manager. The Department Director, or Division Manager will inform employees of their daily work schedule, including meal periods and rest or coffee breaks, if allowed, and of any changes that are considered necessary or desirable by the City. (See 702: Rest Breaks and 703: Meal Breaks.)
- (3) Department Directors or Division Managers may schedule overtime or extra shifts when it is necessary. Supervisors will assign overtime to nonexempt employees (those employees who are subject to the minimum wage and overtime provisions of the Fair Labor Standards Act) in the particular job for which overtime is required. Employees are not permitted to work overtime without the prior approval of their Supervisor, Division Manager, or Department Director. (See *307: Overtime*.)
- (4) Employee attendance at lectures, meetings, and training programs will be considered hours of work if attendance is requested by management and will normally be paid at the regular, non-overtime rate.
- (5) Department Directors or Division Managers, at their discretion, may allow nonexempt employees to make-up lost time during a given workweek. However, make-up will not be allowed if the lost time is the result of conditions the employee could control, if there is no work the employee is qualified to do, or if adequate supervision is not available.
- (6) All nonexempt employees are required to complete an individual time record showing the daily hours worked. Time records cover one pay period and must be completed by the close of each workday. The following points should be considered in filling out time records:

209: HOURS OF WORK

- (a) Employees should record their starting time, time out for lunch, time in from lunch, quitting time, total hours worked for each workday; and type of work activity with amount of time spent on each activity;
- (b) Employees are not permitted to sign in or begin work before their normal starting time or to sign out or stop work after their normal quitting time without the prior approval of their supervisor;
- (c) Employees are required to take scheduled lunch or meal breaks;
- (d) Employee time records should be checked and signed by the supervisor involved. Unworked time for which an employee is entitled to be paid (i.e., paid absences, paid holidays or paid vacation time) should be entered on the time record. Authorized overtime must also be identified by the supervisor;
- (e) Unapproved absences will not be considered as hours worked for pay purposes. Supervisors should inform employees if they will not be paid for certain hours of absence; and
- (f) Filling out another employee's time record, except where authorized, or falsifying any time record is prohibited and is grounds for disciplinary action, up to and including termination.
- (7) Personnel employed in executive, administrative, or professional capacities generally are exempt from the provisions of the Fair Labor Standards Act. These employees are not required to fill out hourly time records but must account for daily attendance and time spent on particular categories of activities in order to be accountable for public projects and for payroll purposes. In addition, exempt employees will not receive overtime compensation, but occasionally may be eligible for compensatory time-off after working abnormally long hours, as authorized by City Council.
- (8) Exempt personnel may be allowed to work from home, in limited circumstances and when deemed appropriate and authorized by the Division Manager, Department Director (or City Administrator if a director position), and Director of Finance & Business Operations.
- (9) Shift Differential Pay: Non-union police or public safety management employees assigned to a police shift shall receive additional compensation for hours worked during second and third shifts as provided in the collective bargaining agreement for union police shift employees. Non-union fire or public safety management employees assigned to a fire shift shall receive no such additional compensation.
 - (10) For Policies and Procedures regarding pay practices, see 301-309: Pay Practices.

Amended 7/1/06

6/1/15 3/1/19

Approved as amended by the Library Board of Trustees 2/5/20