

**MINUTES
CEDAR FALLS PUBLIC LIBRARY (CFPL)
BOARD OF TRUSTEES PERSONNEL COMMITTEE
January 25, 2017**

Members present: Gretchen Behm, Lynn Blair-Broeker, Molly Cormaney, Paul Gray. Staff: Sheryl McGovern.
Guests: None

- 1.Meeting was called to order by consensus.
- 2.Sheryl McGovern explained that current 3rd Age Program needs revamped. Services to seniors need to be expanded, as called for in the recent strategic planning process. The current delivery consists of facilitating book groups, delivering rotating collections, offering Reminisce kits, and services to 1 or 2 homebound patrons. These services are performed by one staff member. Instead, services would be taken on by a group of employees, with some current services retained, but others dropped.
- 3.Director's Evaluation was discussed. No evaluation was performed in 2016. The process for 2017 was determined and will be undertaken.

Respectfully submitted,

Sheryl McGovern, Library Director